



DEPARTMENT OF THE ARMY
FAMILY AND MORALE, WELFARE AND RECREATION COMMAND
4700 KING STREET
ALEXANDRIA VA 22302-4418

IMWR-CRB

SEP 18 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Better Opportunities for Single Soldiers (BOSS) President's Incentive Program

1. The BOSS Program has been an integral part of our Army since 1989 and continues to prosper and prove its merit to date. Frequently, these unique leadership positions go unnoticed and are sometimes taken for granted. The efforts and sacrifices of BOSS presidents are those characteristics and attributes not normally possessed or exhibited by Soldiers of this rank. It is for this reason that a Department of the Army BOSS Incentive Program has been established.
2. This incentive program is designed to recognize the contributions made by these stellar Soldiers that have served or are currently serving in the capacity of BOSS Presidents at the various installations worldwide. Programs of this nature will provide a vehicle to not only recruit BOSS Presidents that are the best and brightest in the Army, but to also retain them. As a way of analysis, comparability and design, the recruiter incentive program, the White Plume, and individual unit awards were taken into consideration.
3. This program will be separated into three distinct levels of recognition that can be awarded sequentially based upon time served and successful programming, effective the date of this memorandum. For those personnel that previously occupied these prestigious positions, only the top level of achievement can be awarded.
4. The following are the categories and criteria that must be achieved:

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a. Level 1: BOSS Trophy - Qualifications: One year (may be waived for deploying Soldiers and Soldiers stationed in Korea).

(1) Complete two events per month for the entire year and submit summary of what transpired.

(2) One achievement filled out on recommendation form (Encl 1).



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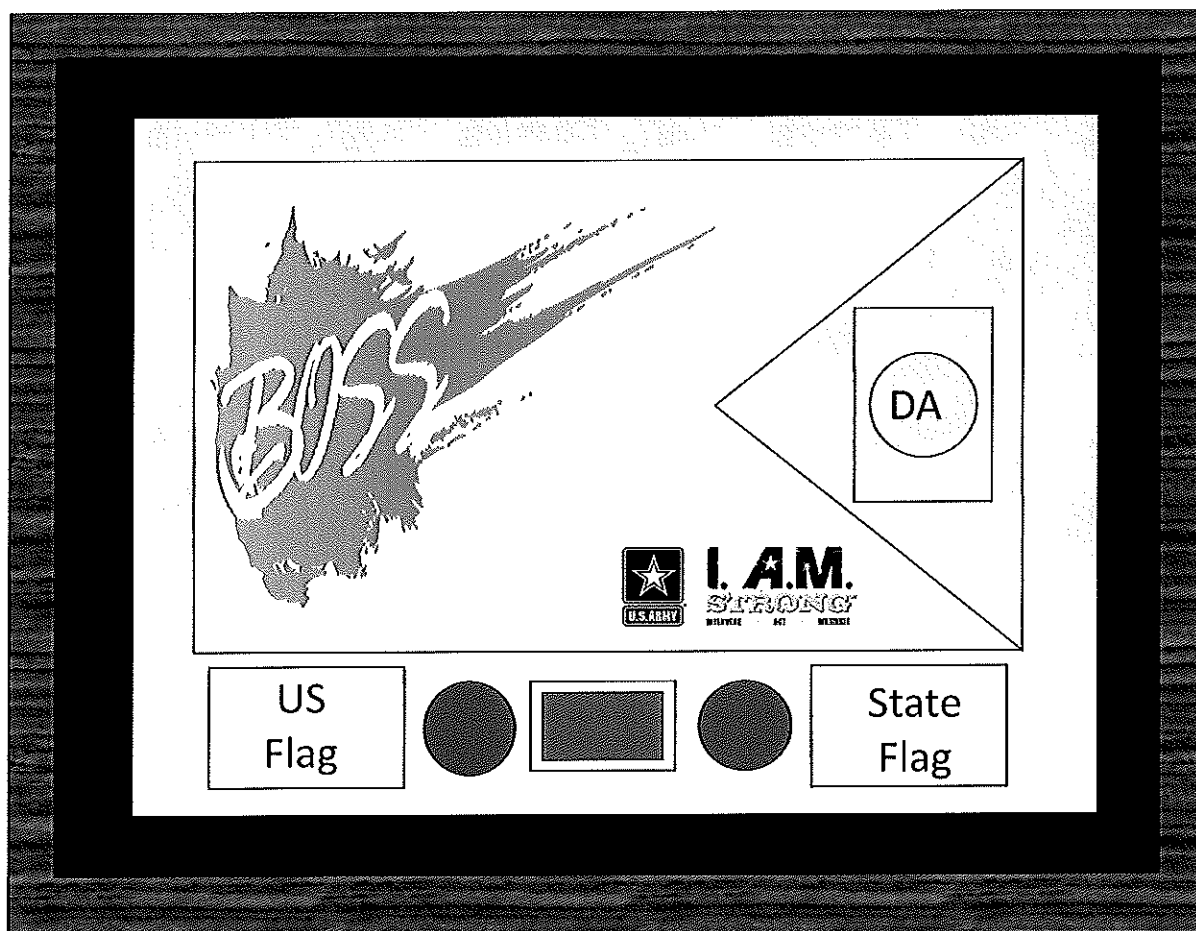
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b. Level 2: BOSS Plaque - Qualifications: One year minimum, and no more than 2 years (may be waived on a case by case basis).

(1) Complete six events per quarter for the entire year (to include two community service, two recreation, and two that affect quality of life) and submit summary of what transpired.

(2) Two achievements filled out on recommendation form (Encl 1).

(3) Must have volunteer hours logged on Army OneSource.



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c. Level 3: BOSS President's Ring - Qualifications: Two years minimum (May be waived on a case by case basis).

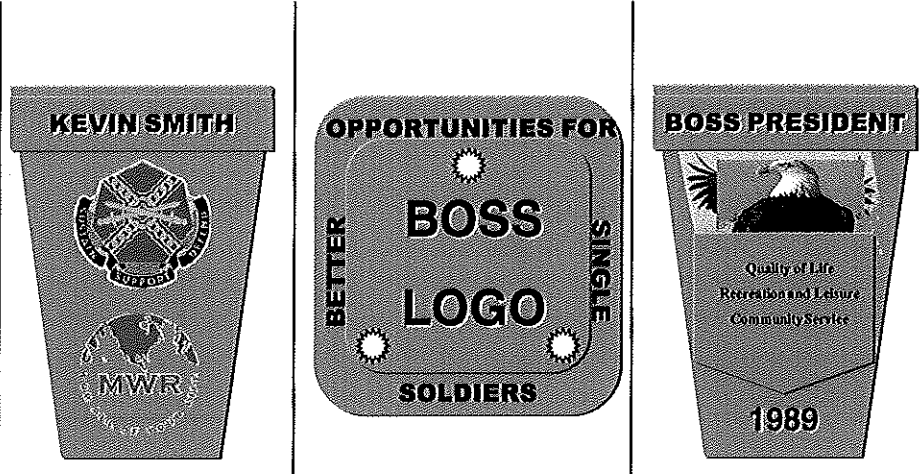
(1) Twenty-four successful events per year (to include two community service, two recreation, and two that affect quality of life).

(2) All achievements filled out on recommendation form (Encl 1).

(3) Successful completion of the BOSS Incentive Program Proficiency Test that will encompass BOSS, MWR, IMCOM, and US Army questions (Encl 2).

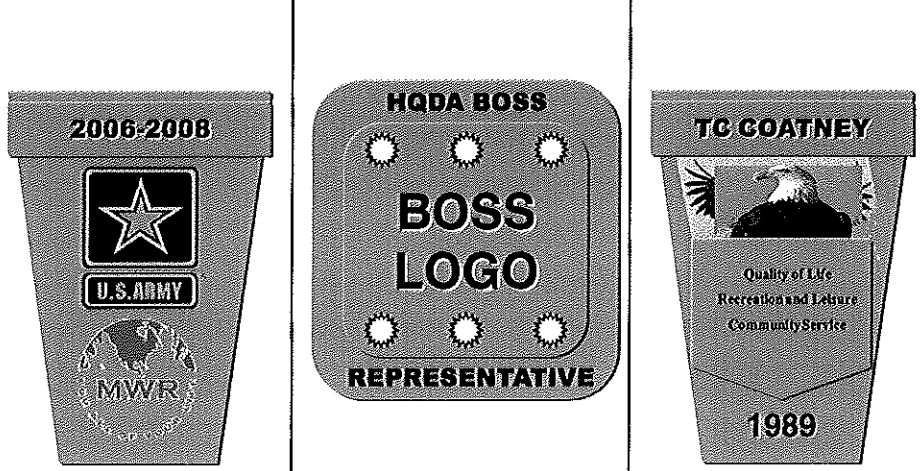
To the right you will find the ring design for the BOSS President. One side of the ring will have the IMCOM logo and MWR logo so that people understand who the BOSS program answers to. The other side will have the name of the recipient with an eagle and the three core components and the year that the BOSS program was established. The top will have the logo with three diamonds to signify that the CSM and MWR advisor along with the BOSS president were needed to ensure a successful tour of duty as BOSS president. It will also spell out the acronym BOSS.

(Design subject to change based on vendor)



To the right you will find the ring design for the DA BOSS Rep. One side of the ring will have the Army logo and MWR logo so that people understand the significance of the position, with the years served. The other side will have the name of the recipient with an eagle and the three core components and the year that the BOSS program was established. The top will have the logo with diamonds to signify the six IMCOM regions in which they represent. It will also have the position title to let people know that they successfully served at the highest level for BOSS.

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5. The recommended award will be submitted at the end of each period of service as BOSS President. The recommendation of awards must be submitted no later than one month prior to presentation date. A BOSS President may receive multiple awards for serving subsequent tours but can only receive one of each award. Any exceptions will be handled on a case by case basis.

6. The Department of the Army BOSS Program reserves final approval authority for any BOSS President Incentive Program award submission.

7. Point of Contact is SGM Tammy D. Coon at (703) 681-7203, tammy.coon@us.army.mil.

2 Encls

- 1. BOSS Recommendation Form
- 2. BOSS Incentive Program Proficiency Test



PAUL ROHLER

Director,
Soldier and Com Recreation Programs

DISTRIBUTION:

REGION FMWR CHIEFS:

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KOREA REGION (IMKO-MWD)

NATIONAL CAPITAL REGION (IMND-MWD)

RECOMMENDATION FOR BOSS AWARD		
1. INSTALLATION	2. REGION	3. DATE
PART I - SOLDIER DATA		
4. NAME	5. RANK	
6. ORGANIZATION	7. BRANCH OF SERVICE	
8. RECOMMENDED AWARD (CIRCLE ONE LEVEL ONE LEVEL TWO LEVEL THREE)	9. PERIOD OF AWARD	
	a. FROM	b. TO
PART II - RECOMMENDER DATA		
10. NAME	11. ADDRESS	
12. TITLE/POSITION	13. RANK	
14. EMAIL ADDRESS/ PHONE	15. SIGNATURE	
PART III - JUSTIFICATION AND DATA		
16. ACHIEVEMENTS		
#1		
LEVEL ONE LEVEL TWO LEVEL THREE		
#2		
LEVEL TWO LEVEL THREE		
#3		
LEVEL THREE		
#4		
LEVEL THREE		
17. WHAT COUNCILS HAS THIS PERSON SERVED ON (CHECK ALL THAT APPLY)		
<input type="checkbox"/> AFAP Steering Committee	<input type="checkbox"/> Real Property Planning Board	<input type="checkbox"/> DPW Work Order Meeting
<input type="checkbox"/> AAFES Council	<input type="checkbox"/> ACS Advisory Council	<input type="checkbox"/> Better Business Bureau
<input type="checkbox"/> Defense Commissary Agency	<input type="checkbox"/> Senior Mission Command and Staff	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Dining Facility	<input type="checkbox"/> MWR Directorate Staff Meeting	<input type="checkbox"/> Other: _____
<input type="checkbox"/> AFAP Conference	<input type="checkbox"/> Command Sergeants Major Meeting	<input type="checkbox"/> Other: _____

BOSS Incentive Program Proficiency Test

The purpose of this test is to determine your knowledge of the Department of the Army Better Opportunities for Single Soldiers (BOSS) Program and its initiatives. You must answer a minimum of 80% of the questions correctly to receive a "GO." No sharing of information is authorized, but the utilization of existing Letters of Instructions, Army Regulations, and Department of the Army Circulars is authorized.

Name:

Rank:

Unit:

USAG:

1. When was the BOSS Program first established and by whom?
 - a. SMA William Bainbridge/1989
 - b. SMA Kenneth Preston/1989
 - c. SMA Julius Gates/1989
2. What are the three components of BOSS?
 - a. QOL, Leisure Travel, and Community Service
 - b. QOL, Recreation and Leisure, and Community Service
 - c. QRL, Recreation and Leisure, and Community Service
3. Which is NOT a role of the Garrison Command Sergeant Major?
 - a. Establish a duty position titled "enlisted BOSS coordinator" at installations that can justify such a position. This position will be supported from internal installation resources.
 - b. Meet with MWR advisor and BOSS president regularly on garrison BOSS program status.
 - c. Collaborate with MWR advisor to oversee the selection of executive council members.
4. What is the BOSS Mission?
 - a. Be the advocate for single Soldiers to ensure they have a QOL commensurate with their service.
 - b. To enhance the QOL and morale of the single Soldiers, increase Soldier retention,

BOSS Incentive Program Proficiency Test

and sustain readiness.

c. To develop a program to get single Soldiers involved in determining their recreation and leisure needs.

5. What is the BOSS Vision?

a. Ensure single Soldiers have Recreation and Leisure, QOL, and Community Service.

b. Be the advocate for single Soldiers to ensure they have a QOL commensurate with their service.

c. To enhance the QOL and morale of single Soldiers, increase Soldier retention, and sustain readiness.

6. When did the Chief of Staff, U.S. Army formally expand the BOSS program to include all areas of single Soldiers lives?

a. 1989

b. 1990

c. 1991

7. What are some responsibilities of the BOSS President?

a. Ensure records of all single Soldier issues are maintained, tracked, and reported.

b. Acts as the Senior Enlisted Advisor to the BOSS Program.

c. Number one advocate for the BOSS Program, assisting the FRSA in the preparation of an annual program budget.

8. What are some of the criteria to establish a BOSS Program?

a. A minimum of 25 single Soldiers, an assigned MWR advisor, and an assigned military advisor.

b. A minimum of 25 single Soldiers, an assigned MWR advisor, and an assigned senior military advisor.

c. A minimum of 50 single Soldiers, an assigned MWR advisor, and an assigned senior military advisor.