

UNCLAS F O U O

HQDA EXORD 071-19 ARMY DIRECTIVE 2018-27 (REBALANCE OF ARMY CHILD CARE FEE ASSISTANCE)

Originator: DA WASHINGTON DC

DTG: 161714Z Jan 19 Precedence: P DAC: General

To: ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR CG WIESBADEN GE, CDR USAREUR G357 WIESBADEN GE, CDR USASOC COMMAND CENTER FT BRAGG NC, CDR USASOC FT BRAGG NC, CDR USASOC MESSAGE CENTER FT BRAGG NC, CDR1STIO FT BELVOIR VA, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT BRAGG NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSACYBER FT BELVOIR VA, CDRUSACYBER G3 FT BELVOIR VA, CDRUSACYBER G33 FT BELVOIR VA, CDRUSAEIGHT G3 CUOPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAFRICA VICENZA IT, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT BRAGG NC, CDRUSARCYBER WATCH OFFICER FT BELVOIR VA, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC COC OPS G3 SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ACCESSIONS BDE WASHINGTON DC, HQDA AOC G1 PERSONNEL CONTRINGENCY CELL WASHINGTON DC, HQDA ARMY STAFF WASHINGTON DC, HQDA ASAALT ASC HQ WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, USAR AROC FT BRAGG NC, USAR CMD GRP FT BRAGG NC, USAR DCS G33 OPERATIONS FT BRAGG NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI, HQDA AOC G1 PERSONNEL CONTRINGENCY CELL WASHINGTON DC, HQDA DCS G-1 WASHINGTON DC, HQDA AOC DAMO ODM MOBILIZATION WASHINGTON DC, HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC, CDR ARMY FUTURES COMMAND AUSTIN TX

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

UNCLASSIFIED//

SUBJECT: HQDA EXORD 071-19 ARMY DIRECTIVE 2018-27 (REBALANCE OF ARMY CHILD CARE FEE ASSISTANCE)//

(U) REFERENCE.

REF//A/ (U) MEMORANDUM, SUBJECT: ARMY DIRECTIVE 2018-27 (REBALANCE OF ARMY CHILD CARE FEE ASSISTANCE), 30 NOV 18.

NARR// (U) THIS EXECUTION ORDER IS EFFECTIVE 1 MARCH 2019. IMPLEMENT UPDATED ARMY FEE ASSISTANCE (AFA) POLICY FOR CIVILIAN CHILD CARE.

1. (U) SITUATION. IT IS THE ARMY'S INTENT TO IMPROVE CHILD CARE OPTIONS FOR MILITARY FAMILIES WITHIN AVAILABLE RESOURCES. THE DIRECTIVE IN REFERENCE A REFOCUSSES ARMY RESOURCES ON SOLDIER FAMILIES ENSURING ACCESS TO QUALITY CHILD CARE SO THEY CAN CONCENTRATE ON THEIR MISSION.

2. (U) MISSION. ARMY FEE ASSISTANCE (AFA) PROVIDES AFFORDABLE QUALITY CHILD CARE OPTIONS FOR MILITARY FAMILIES WHO CANNOT ACCESS INSTALLATION CHILD CARE.

3. (U) EXECUTION.

3.A. (U) INTENT. THE DIRECTIVE IN REFERENCE A ESTABLISHES POLICY FOR LIMITING PARTICIPATION IN AFA.

3.B. (U) CONCEPT OF OPERATIONS: EFFECTIVE 1 MARCH 2019, DEPARTMENT OF ARMY (DA) CIVILIANS MAY NO LONGER ENROLL IN AFA.

3.B.1. (U) THIS POLICY APPLIES TO ALL DA CIVILIANS EXCEPT CHILD, YOUTH AND SCHOOL SERVICES STAFF, ARMY NATIONAL GUARD, U.S. ARMY RESERVE MILITARY TECHNICIANS, AND THE EXPEDITIONARY CIVILIAN WORKFORCE (ECW) IN TOTAL FAMILY INCOME CATEGORIES 1-6 WHILE DEPLOYED.

3.B.1.A. (U) ALL CHILDREN OF DA CIVILIAN EMPLOYEES, REGARDLESS OF TOTAL FAMILY INCOME, WHO ARE ENROLLED IN AFA AS OF 28 FEBRUARY 2019, WILL BE GRANDFATHERED IN THE PROGRAM UNTIL THEY AGE OUT, NO LONGER NEED CHILD CARE, OR RELOCATE OUT OF THE COMMUTING AREA TO A NEW DUTY LOCATION.

3.B.1.B. (U) DA CIVILIAN FAMILIES WHO ARE GRANDFATHERED MAY NOT ENROLL ADDITIONAL CHILDREN AFTER 28 FEBRUARY 2019.

3.B.1.C. (U) NEW DA CIVILIAN CHILD CARE AFA APPLICATIONS MUST BE RECEIVED BY THE THIRD PARTY ADMINISTRATOR PRIOR TO 1 MARCH 2019 TO BE CONSIDERED FOR GRANDFATHERING. INCOMPLETE APPLICATIONS WILL BE DEACTIVATED THREE MONTHS AFTER RECEIPT IF THE ENROLLMENT PROCESS IS NOT COMPLETED.

3.B.1.D. (U) CHILDREN AGE OUT OF THE AFA PROGRAM ON THE LAST DAY OF SUMMER FOLLOWING THEIR 12TH BIRTHDAY OR WHEN ENTERING SEVENTH GRADE.

3.C. (U) TASKS TO ARMY STAFF AND SUBORDINATE UNITS.

3.C.1. (U) COMMANDER, IMCOM.

3.C.1.A. (U) MANAGE NEW AFA ENROLLMENTS IN ACCORDANCE WITH PARAGRAPH 3.B.

3.C.1.B. (U) DISCONTINUE NEW CHILD AFA ENROLLMENTS FOR ALL FAMILIES WHEN AFA CHILD CARE CAPACITY IS EXCEEDED.

3.C.1.B.1 (U) ESTABLISH A WAITING LIST PROCESS BY DATE AND ARMY ORDER OF PRECEDENCE/PRIORITY, FOR ELIGIBLE CHILDREN WHEN ENROLLMENT EXCEEDS CAPACITY. PLACE CHILDREN FROM THIS LIST ACCORDING TO PRECEDENCE/PRIORITIES AND DATE WHEN SPACE BECOMES AVAILABLE.

3.C.1.B.2 (U) ARMY NATIONAL GUARD BUREAU AND U.S. ARMY RESERVE COMMAND ENROLLMENTS WILL BE COORDINATED AND MANAGED SEPARATELY.

3.C.1.B.3. (U) ARMY PRECEDENCE/PRIORITIES ARE AS FOLLOWS:

3.C.1.B.3.A. (U) COMBAT-RELATED WOUNDED WARRIORS.

- 3.C.1.B.3.B. (U) CYS SERVICES INSTALLATION STAFF.
- 3.C.1.B.3.C. (U) ACTIVE DUTY, ECW SINGLE AND DUAL MILITARY/ECW COUPLES.
- 3.C.1.B.3.D. (U) ACTIVE DUTY AND ECW WITH WORKING SPOUSES.
- 3.C.1.B.3.E. (U) ARMY NATIONAL GUARD AND ARMY RESERVE MILITARY TECHNICIANS (SINGLE, DUAL AND WITH WORKING SPOUSE).
- 3.C.1.B.3.F. (U) SURVIVING SPOUSES OF SOLDIERS DECEASED FROM COMBAT-RELATED INJURY.
- 3.C.1.B.3.G. (U) ACTIVE DUTY AND ECW WITH SPOUSES SEEKING EMPLOYMENT.
- 3.C.1.B.3.H. (U) ACTIVE DUTY AND ECW WITH STUDENT SPOUSES.
- 3.C.1.C. (U) CONTINUE TO PROVIDE ENHANCED REFERRALS FOR CIVILIAN CHILD CARE FOR ALL ARMY FAMILIES, INCLUDING DA CIVILIANS, REGARDLESS OF THEIR ELIGIBILITY FOR FEE ASSISTANCE. ENHANCED REFERRALS ASSIST ARMY FAMILIES TO LOCATE VACANT CHILD CARE SPACES TO MEET THEIR INDIVIDUAL CHILD CARE NEEDS AND DO NOT AUTHORIZE FEE ASSISTANCE.
- 3.C.1.D. (U) PROVIDE STRATEGIC COMMUNICATIONS AND MESSAGING FOR FAMILIES AND KEY STAKEHOLDERS BEFORE THE EXECUTION OF THIS DIRECTIVE, BUT NO LATER THAN 30 DAYS FROM THE DATE OF THIS DIRECTIVE.
- 3.C.1.E. (U) MODIFY THE EXISTING AFA CONTRACT TO ENSURE COMPLIANCE WITH THIS POLICY.
- 3.C.1.F. (U) PROVIDE POLICY IMPLEMENTATION STATUS TO THE OFFICE OF THE ASSISTANT CHIEF OF STAFF FOR INSTALLATION MANAGEMENT (OACSIM) POINT OF CONTACT (POC) BY 15 APRIL 2019.
- 3.C.1.G. (U) CONTINUE TO TRACK AND REPORT DA CIVILIAN CHILD PARTICIPATION AND COSTS MONTHLY TO THE OACSIM POINT OF CONTACT.
- 4. (U) COMMAND AND SIGNAL.
  - 4.A. PRIMARY OACSIM POCs FOR THIS EXECUTION ORDER ARE MS. HELEN ROADARMEL, COMM. 571-256-8658, (DSN 260) OR EMAIL: HELEN.A.ROADARMEL.CIV@MAIL.MIL. ALTERNATE POC IS MS. JANA HELTON, COMM: 571-256-8668, (DSN 260) OR EMAIL: JANA.G.HELTON.CIV@MAIL.MIL.
  - 4.B. ACKNOWLEDGE RECEIPT OF THIS ORDER TO THE OACSIM POC.

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